

# PA/NP Panel Discussion



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# Practice Environment

- 36% Single specialty group
- 33% Multi-specialty group
- 18% Hospital
- 6% Solo
- 4% Military

# # Ortho Surgeons Supported

- 46% One
- 25% Two to three
- 11% Four to five
- 18% Five-plus

# Job Responsibilities

- Office only
- Surgery only
- Both
  
- See initial work-ups?
- Procedural clinic only?

# PA/NP Responsibilities

- Same roles
- Different roles
  - If so, what are the roles

# Job Satisfaction

- 84% Extremely or very satisfied
- 14% Satisfied

# Job Satisfaction

- Reasons for dissatisfaction
  - PAs not valued by supervising physicians
  - Autonomy/ could do more if supervising physician allowed
  - Difficulties adjusting to physicians style
  - Job demands
    - ≈ work life balance

# Mentorship

- Average age 40
- 9.7 years of experience



# Call

- ER
- Outpatient telephone calls
- Hospital inpatient calls
- All of above
  - Individual arrangements/ Institutional policy
  - Negotiable

# Certification

- Challenges
- CME
  - Live versus online resources
- Sub-specialty certification
  - Is there a need for help in this process
    - ≈ What can AAHKS do in this arena

# Supervision & Performance Evaluation

- Mid-level supervisory tract
  - Group/hospital
  - Who does supervisor report to?
- At the mercy of supervising physician

# Problem Patients

- How do you manage?
  - You see all problem patients
  - Collaborative with supervising physician
  - Hand off problem patients to supervising physician

# Bundle Payments & PA/NP Practice

- Will bundle payment models change the mid-level work experience?
  - Can you maintain an independent PA practice
  - Leverage/negotiating position

# Other Issues

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**Thank You for  
Your Attention**

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