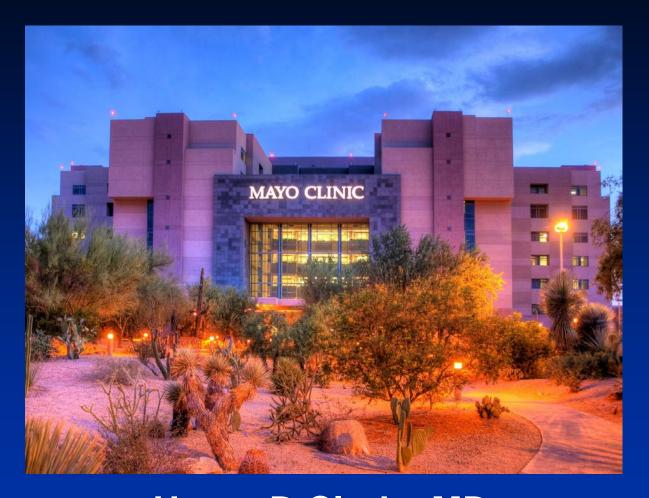
PA/NP Panel Discussion



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Practice Environment

- 36% Single specialty group
- 33% Multi-specialty group
- 18% Hospital
- 6% Solo
- 4% Military

Ortho Surgeons Supported

- 46% One
- 25% Two to three
- 11% Four to five
- 18% Five-plus

Job Responsibilities

- Office only
- Surgery only
- Both

- See initial work-ups?
- Procedural clinic only?

PA/NP Responsibilities

- Same roles
- Different roles
 - If so, what are the roles

Job Satisfaction

- 84% Extremely or very satisfied
- 14% Satisfied

Job Satisfaction

- Reasons for dissatisfaction
 - PAs not valued by supervising physicians
 - Autonomy/ could do more if supervising physician allowed
 - Difficulties adjusting to physicians style
 - Job demands≈ work life balance

Mentorship

- Average age 40
- 9.7 years of experience

Call

- ER
- Outpatient telephone calls
- Hospital inpatient calls
- All of above
 - Individual arrangements/ Institutional policy
 - Negotiable

Certification

- Challenges
- CME
 - Live versus online resources
- Sub-specialty certification
 - Is there a need for help in this process
 - ≈ What can AAHKS do in this arena



Supervision & Performance Evaluation

- Mid-level supervisory tract
 - Group/hospital
 - Who does supervisor report to?
- At the mercy of supervising physician



Problem Patients

- How do you manage?
 - You see all problem patients
 - Collaborative with supervising physician
 - Hand off problem patients to supervising physician



Bundle Payments & PA/NP Practice

- Will bundle payment models change the mid-level work experience?
 - Can you maintain an independent PA practice
 - Leverage/negotiating position



Other Issues

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Thank You for Your Attention

