

# Paper #46

## Gender Representation in Speaking Roles at the AAHKS Annual Meeting: 2012-2019

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**Introduction:** The American Association of Hip and Knee Surgeons (AAHKS) has one of the lowest percentages of women as members among orthopaedic surgery subspecialty societies, having increased from 1.3% to 3.1% since 2012. Our purpose was to report the representation of women in various speaking roles at the AAHKS Annual Meeting over this time period.

**Methods:** We accessed the 2012 through 2019 AAHKS Annual Meeting programs at <http://meeting.aahks.org/archives/> and reviewed all paper presenters, symposium faculty, and session moderators. We recorded instances of women speakers as well as their degree and specialty, noting if a woman speaker was an orthopaedic surgeon (MD/DO in orthopaedic surgery residency or practice). We calculated the percentage of women speakers, women orthopaedic surgeon speakers, women session moderators, and women symposium faculty for the overall period of 2012-2019, and for each Annual Meeting.

**Results:** Between 2012 and 2019, 3.8% (33/877) of all speakers at AAHKS were women. Of these, 11 were women orthopaedic surgeons, or 1.3% of all speakers. 23 (4.8%) out of 477 paper presenters were women, and 16 (3.4%) were women orthopaedic surgeons. The proportion of women speakers per year ranged from 2.7% (2017) to 6.4% (2013), while that of women orthopaedic surgeon speakers ranged from 0.9% (2017 and 2019) to 4.5% (2016). 4 (2.8%) out of 143 session moderators were women, all of whom were orthopaedic surgeons. 2.0% (5/245) of symposium faculty were women, none being women orthopaedic surgeons.

**Conclusions:** While the female AAHKS membership has grown since 2012, the small percentage of women orthopaedic surgeons speaking at AAHKS has not. Importantly, there were no women orthopaedic surgeons included on symposium faculty over this entire period. We appreciate and encourage efforts to improve gender diversity among speakers at AAHKS annual meetings.

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